

OMBUDSMAN COMMISSION OF

PAPUA NEW GUINEA

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Port Moresby, NCD 121

Papua New Guinea

Our reference: 2009 – AC – 18746 - 416 Date: 12 April 2010

Mr John Akar P.O.Box 3385

Lae

Morobe Province

Dear Sir,

RE: ALLEGED FAILURE BY DLIR TO TAKE ACTION AGAINST HIGH ARCTIC ENERGY

We have conducted a formal inquiry into your complaint regarding the above matter against the Department of Labour & Industrial Relations (DLIR) which confirmed that High Arctic Energy Limited has breached the Employment of Non- Citizens Act 2007 by employing non citizens to perform jobs in reserved positions. Thus the DLIR gave a 'show cause notice' to the company which admitted the guilt and paid a penalty fee of K330,000.00 for the breach.

We are satisfied that DLIR has acted professionally in dealing with the matter which resulted in a successful outcome. Any matter against the company is outside of our jurisdiction and thus advice that our file is now closed.

Yours faithfully,

Joseph Molita

Director - Complaints & Administrative Investigations

cc: Mr David Tibu, Acting Secretary, DLIR